9th Annual Massachusetts Association for Applied Behavior Analysis Conference

Friday, March 22, 2019

Best Western Royal Plaza Hotel and Trade Center
181 Boston Post Road West, Marlborough, MA 01752
# 2019 AM Schedule of Events

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:30 AM - 8:30 AM</td>
<td>Registration &amp; Exhibits</td>
</tr>
<tr>
<td>8:30 AM - 8:45 AM</td>
<td>Annual President’s Address: Robert F. Putnam, Ph.D., LABA, BCBA-D, (MassABA President)</td>
</tr>
<tr>
<td>8:45 AM - 9:45 AM</td>
<td>Morning Keynote Address (Main Ballroom) — 1.0 CEU</td>
</tr>
<tr>
<td></td>
<td>A Mile in My Moccasins: What You Think You Know, But Don’t Know,</td>
</tr>
<tr>
<td></td>
<td>Lorri Shealy Unumb (Autism Speaks), Michele Trivedi (The ARC of Indiana),</td>
</tr>
<tr>
<td></td>
<td>Mary Rosswurm (LittleStar ABA Therapy)</td>
</tr>
<tr>
<td>9:45 AM - 10:05 AM</td>
<td>Break</td>
</tr>
<tr>
<td>10:05 AM - 11:20 AM</td>
<td>Early Morning Breakout Sessions — 1.5 CEU</td>
</tr>
<tr>
<td>A1 – Salon A - B</td>
<td>Morning Keynote: Training Teachers to Implement Function-Based Interventions for Problem Behavior: Current Research and Practice at the University of Houston, Clear Lake</td>
</tr>
<tr>
<td>A2 – Marlborough Room</td>
<td>I Need Unrestricted Hours! Using the Task List to Meet the Increased Time Requirement</td>
</tr>
<tr>
<td>A3 – Princess Room</td>
<td>Autism Knows No Borders®: The Why and How of World-wide Dissemination of ABA</td>
</tr>
<tr>
<td>A4 – Salon C</td>
<td>Teaching Problem Solving to Increase Academic, Communication, and Social Skills</td>
</tr>
<tr>
<td>A5 – Seminar Room</td>
<td>Improving Positive Classroom Behavior Support Through Applied Behavior Analysis</td>
</tr>
<tr>
<td>A6 – Duchess Salon</td>
<td>The Utility and Challenges of the MO Concept</td>
</tr>
<tr>
<td>11:20 AM - 11:35 AM</td>
<td>Break</td>
</tr>
<tr>
<td>11:35 AM - 12:35 AM</td>
<td>Mid-Morning Breakout Sessions — 1.0 CEU</td>
</tr>
<tr>
<td>B1 – Sterling Room</td>
<td>Invited, supervision: The Apprentice: An Innovative Approach to Meet the BACB’s Supervision Standards</td>
</tr>
<tr>
<td>B2 – Princess Room</td>
<td>A Behavior Analytic Approach To Creating, Delivering, and Following Instructions In The Workplace</td>
</tr>
<tr>
<td>B3 – Marlborough Room</td>
<td>Using Antecedent Interventions to Reduce Instances of Problem Behavior in School Setting</td>
</tr>
<tr>
<td>B4 – Southborough Room</td>
<td>Now Or Never: Creating A Sustainable Planet Through ABA</td>
</tr>
<tr>
<td>B6 – Seminar Room</td>
<td>SLPs and BCBA: Enhancing Treatment Outcomes Through Effective Collaboration</td>
</tr>
<tr>
<td>B7 – Northborough Room</td>
<td>Conducting Research in Applied Settings: Common Challenges and Solutions</td>
</tr>
<tr>
<td>B8 – Sudbury Room</td>
<td>Bridging the Research-Practice Gap: Strategies for Conducting Research in School Settings</td>
</tr>
<tr>
<td>B9 – Duchess Salon</td>
<td>A Technology to Teach Social Skills</td>
</tr>
</tbody>
</table>
## 2019 PM Schedule of Events

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>12:35 PM - 1:45 PM</td>
<td>Plated Lunch: Salon A-B, Salon DE, Zachary's, West Wing Foyer (next to Zachary's)</td>
<td></td>
</tr>
<tr>
<td>1:45 PM - 3:00 PM</td>
<td>Afternoon Breakout Sessions — 1.5 CEU</td>
<td></td>
</tr>
<tr>
<td>C1 – Salon C</td>
<td>Multi-Tiered Supports in Public Schools: How BCBAs Can Integrate PBIS and SEL to Support All Learners</td>
<td></td>
</tr>
<tr>
<td>C2 – Princess Room</td>
<td>Ethical Challenges and Opportunities while Advancing Science within the Autism Community</td>
<td></td>
</tr>
<tr>
<td>C3 – Marlborough Room</td>
<td>Ethical Issues Conducting Assessments in Applied Practice</td>
<td></td>
</tr>
<tr>
<td>C5 – Seminar Room</td>
<td>Protecting your Career: Troublesome Ethical Situations to Avoid for Practicing Behavior Analyst</td>
<td></td>
</tr>
<tr>
<td>C6 – Westborough Room</td>
<td>Effective Teaching Practices and the BCBA in Schools</td>
<td></td>
</tr>
<tr>
<td>C7 – Duchess Salon</td>
<td>A Comparison of Procedures to Reduce Excessive Bids for Attention</td>
<td></td>
</tr>
<tr>
<td>C8 – Northborough Room</td>
<td>Continuing Toward a Functional Analysis of Behavior: DÉJÀ VU ALL OVER AGAIN</td>
<td></td>
</tr>
<tr>
<td>C9 – Southborough Room</td>
<td>Procedures to Promote Spoken Language in Nonverbal Children with Autism</td>
<td></td>
</tr>
<tr>
<td>3:00 PM - 3:15 PM</td>
<td>Break</td>
<td></td>
</tr>
<tr>
<td>3:15 PM - 4:30 PM</td>
<td>Late Afternoon Breakout Sessions — 1.5 CEU</td>
<td></td>
</tr>
<tr>
<td>D1 – Salon C</td>
<td>Late Afternoon Keynote: Progressive ABA as it Relates to Individuals Diagnosed with Autism Spectrum Disorder: Recent Advancements in Research and Clinical Practice</td>
<td></td>
</tr>
<tr>
<td>D2 – Seminar Room</td>
<td>Tutorial on Behavior Analytic Interventions for Social Skill Deficits Among Adults with Psychiatric Disorders</td>
<td></td>
</tr>
<tr>
<td>D3 – Salon D - E</td>
<td>Meeting the Needs of Children with Autism: What Professionals Need to Know About Special Education Law and Writing Evaluation Reports</td>
<td></td>
</tr>
<tr>
<td>D4 – Princess Room</td>
<td>Teaching Receptive Language Skills to Children with Developmental Disabilities: Recommendations for Instructors</td>
<td></td>
</tr>
<tr>
<td>D5 – Salon A - B</td>
<td>Trauma-Informed FBAs and BIPs: An Interdisciplinary Team Assessment and Intervention Approach</td>
<td></td>
</tr>
<tr>
<td>D6 – Marlborough Room</td>
<td>Advancements in Antecedent Interventions and Verbal Behavior</td>
<td></td>
</tr>
</tbody>
</table>

Please refer to page 22 for information regarding Continuing Education Credit.

Thank you for attending!
Letter From The President

8:30 - 8:45 AM, Welcome

Robert F. Putnam, Ph.D., LABA, BCBA-D, (MassABA President)

I want to welcome all of you to the 9th Annual Massachusetts Association for Applied Behavior Analysis (MassABA) Annual Conference. MassABA continues to grow, and we now have over 800 members and 700 conference attendees.

This is an excellent time for behavior analysis, and Massachusetts is an excellent place for behavior analysts to practice. This past year our Board engaged in a strategic planning process. The result was a strategic plan which established our vision of being the trade association for the behavior-analytic community in the Commonwealth by:

- Engaging more members through our state-of-the-art conference and regional networking events.
- Building upon the diversity of our field to strengthen the support for our members.
- Expanding upon our strong legislative efforts to advocate for our field.

As a result of this planning process, the Board also agreed to hire an Executive Director to help support the Board in achieving its vision. We are delighted that Dr. Susan Ainsleigh has decided to be our first Executive Director. Dr. Ainsleigh has been involved in the field of applied behavior analysis for over twenty years.

MassABA has worked diligently with state agencies and insurance companies to advocate for behavior analysts in effectively serving individuals autism particularly in the roll out of the new CPT codes. We held our first non conference event with Dr. Wayne Fisher providing an all-day workshop on the new CPT codes. We have provided testimony to the Division of Insurance relative to the accessibility and authorization of behavior analysis services to individuals diagnosed with autism. We have also met and corresponded with Blue Cross Blue Shield and other insurance companies to help smooth the way for these new codes. As a result of this advocacy, these entities have made changes in the way they plan to roll out the CPT codes to assist behavior analysts in providing high-quality services.

Over the past year, the Executive Board has worked with legislators to continue to advocate for the development of an independent licensing board for behavior analysts. We continue to work with our sister organization BABAT to craft a bill to address this issue. We have also strongly advocated for speeding up the process for new BCBAs to receive their LABAs from the current licensing board.

I want to thank the dedicated Board members and other members serving on subcommittees that volunteer their time to ensure the profession continues to prosper while effectively helping thousands of clients from early intervention through adult services.

We have a great lineup of invited speakers and local presenters, including several prominent behavior analysts and experts within the field. I particularly want to thank the conference committee for excellent work organizing this event. They are Joe Vedora, Conference Chair, Cheryl Davis, Heather Teichman, Kari Dunlop, Jolene Perry, Jan Bolton, and Bob Ross.

Enjoy the conference!

Robert F. Putnam, Ph.D., BCBA-D, LABA
President
8:45 – 9:45 AM: Opening Keynote Address (1.0 CEU)

A Mile in My Moccasins:
What You Think You Know, But Don’t Know

Lorri Shealy Unumb (YOU-numb)
Vice President, (State Government Affairs, Autism Speaks)

Lorri Shealy Unumb is a lawyer, professor, mother of three boys (ages 16, 13, and 10), and an internationally renowned autism advocate.

Michele Trivedi, M.A.,
Health Services Administration, (The ARC of Indiana)

Michele Trivedi is a graduate of the Xavier University Master’s Program in Health Services Administration (Cincinnati, OH) and was the Senior Director of Quality, Education and Managed Care for a 200+ health system owned physician primary care network in Cincinnati, Ohio, before she “retired” to care for her young daughter, who was diagnosed with autism at age three.

Mary Rosswurm, MBA, SLP,
(LittleStar ABA Therapy)

Mary Rosswurm started her career as a speech therapist. She joined Little Star in 2004 as the director then took 18 months off in 2008-2009 to spend time in Massachusetts and serve as the Executive Director of a Department of Education approved school for children with autism.

Abstract: Clinicians work with a wide variety of families affected by autism and come to feel as if they are a part of the family and really understand what autism parents and families go through. This panel, made up of three parents who are also in the "field" and parenting young adults, will discuss what it’s truly like to raise a young person with autism. From angry, resentful siblings, to parental guilt, these topics and more will be discussed in a frank manner so the participants will have a better understanding of the autistic life. Marital stress, financial stress and the constant stress of losing services will be addressed. Please don't think you know what an autism parent goes through unless you have walked a mile in their moccasins.
10:05 – 11:20 AM: Early Morning Keynote Address & Breakout Sessions (1.5 CEU)

A1- Morning Keynote:
Training Teachers to Implement Function-Based Interventions for Problem Behavior: Current Research and Practice at the University of Houston, Clear Lake

Dorothea C. Lerman, Ph.D., BCBA-D, LBA, (University of Houston Clear Lake)

Bio: Dorothea Lerman is currently a Professor of Psychology at the University of Houston - Clear Lake, where she directs a master's program in behavior analysis and serves as Director of the UHCL Center for Autism and Developmental Disabilities. She received her doctoral degree in Psychology from the University of Florida in 1995, specializing in behavior analysis. Her areas of expertise include autism, developmental disabilities, early intervention, functional analysis, teacher and parent training, and treatment of severe behavior disorders. Dr. Lerman has published more than 80 research articles and chapters, served as Editor-in-Chief for The Journal of Applied Behavior Analysis and Behavior Analysis in Practice and has secured more than $2 million in grants and contracts to support her work. She was the recipient of the 2007 Distinguished Contribution to Applied Behavioral Research Award and the 2001 B.F. Skinner Award for New Researchers, awarded by Division 25 of the American Psychological Association. She also was named a Fellow of the Association for Behavior Analysis International in 2008. Dr. Lerman is a Licensed Behavior Analyst and a Board Certified Behavior Analyst.

Abstract: The successful dissemination of ABA methodologies into public school classrooms requires efficient, low-cost staff training models. In this presentation, I will describe a line of research on an intensive, five-day training program for public school teachers and paraprofessionals that covers foundational skills in ABA. In this presentation, I will describe highlights from a line of research on training teachers to implement function-based interventions for problem behavior, along with the implications of working with teachers and paraprofessionals in public school settings.
A2: I Need Unrestricted Hours!
Using the Task List to Meet the Increased Time Requirement

Cheryl Davis, Ph.D., LABA, BCBA, (The Sage Colleges/Supervisor ABA)
Dana Reinecke, Ph.D., BCBA-D, (Capella University; Supervisor ABA)

Abstract: The recommended approach to supervision of BCBA candidates is to use performance feedback and behavioral skills training in the context of competency-based assessment. Supervisors sometimes report finding it difficult to efficiently use these strategies and to cover the breadth of content that should be addressed in supervision. Given that the BACB now requires supervisors to be accountable not only for the effectiveness of the supervision that they provide, but also for the performance of their supervisees, it's more important than ever to conduct supervision in the most effective, efficient manner possible. This presentation will provide a detailed review of the new BACB requirements for supervision as well as strategies for organizing supervision content and conducting ongoing assessments of supervision effectiveness and supervisee progress. The information presented will include using a planned approach to supervision that includes incorporating several task list items into activities and projects that the supervisee can complete using hands-on learning to improve client outcomes while meeting the increased unrestricted hours requirements.

A3: Autism Knows No Borders®:
The Why and How of World-wide Dissemination of ABA

Kimberly Madar, (Easter Seals and Global Autism Project)
Becca Hartman, (Italian Home for Children)

Abstract: There are seventy million people in the world with autism. Eighty five percent of those individuals live in developing countries where awareness, acceptance, and access to resources is minimal or non-existent. Applied behavior analysis is the scientific approach shown to be most effective in improving the lives of those with these diagnoses. There is an urgent need to increase the number of people with a clear understanding of ABA and proficiency in using this science to work with individuals with ASD around the world. The need for a sustainable way to increase and improve ABA-based education for individuals will be discussed. The concerns and challenges of generalizing the code of ethics and conduct of the BACB to training and supervising individuals in other cultures and countries will be considered. Ways to establish more BCBAs world-wide through creation of alternate pathways in established universities and establishing practicum sites in partnership with the universities promoting sustainable ABA services in various countries will be discussed.

A4: Teaching Problem Solving to Increase Academic, Communication, and Social Skills

Judah B. Axe, Ph.D., BCBA-D, LABA, (Simmons College)

Bio: Judah B. Axe, Ph.D., BCBA-D, LABA, is an Associate Professor of Education and Behavior Analysis at Simmons College and the Director of the Special Education Program at Simmons. Dr. Axe received his M.A. and Ph.D. in Special Education and Applied Behavior Analysis from The Ohio State University. He conducts research with children with autism and related disabilities in the areas of verbal, social, and challenging behavior. Three current research topics are the effects of problem solving on recalling past events, the effects of echoic responding on multiply controlled intraverbals, and the effects of precession pairing on
compliance and problem behavior. Dr. Axe serves on the editorial boards of The Analysis of Verbal Behavior, Behavior Analysis in Practice, and Behavioral Interventions. He has served as Chair of the Verbal Behavior Special Interest Group of the Association for Behavior Analysis International (ABAI), Co-Coordinator of the Verbal Behavior Area for the ABAI Conference, Chair of the Student Relations Committee of the Berkshire Association for Behavior Analysis and Therapy, and Trustee and the Continuing Education Coordinator of the Cambridge Center for Behavioral Studies.

Abstract: Problem solving is defined as manipulating stimuli to increase the probability of arriving at a solution to a problem. When given a problem, such as a math problem or a question that involves recalling a past event, an individual arrives at a solution by engaging in a few behaviors, such as asking herself questions, drawing out possible solutions, and visualizing. A challenge of analyzing problem solving is it often occurs covertly, or within an individual's skin. Although typically developing people engage in problem solving on a daily basis, there is limited research on teaching problem-solving strategies to individuals with disabilities, especially in a behavior analytic framework. Two potential benefits of teaching problem solving skills to children with autism are less rote responding and more generalization. The presenter will provide a conceptual analysis of problem solving and review previous research on using problem solving to teach academic, communication, and social skills. The presenter will also describe his research on teaching problem solving to help children with autism recall past events, and he will recommend directions for research and practice.

A5: Improving Positive Classroom Behavior Support Through Applied Behavior Analysis

Robert F. Putnam, Ph.D., LABA, BCBA-D, (May Institute)
Whitney L. Kleinert, Ph.D., NCSP, (May Institute)

Abstract: This session will provide behavior analysts a review of the research on evidence based practices in class wide behavior support (Simonsen & Fairbanks, Briesch, Myers, & Sugai, 2008; Simonsen et al., 2015; Reinke, Herman & Sprick, 2011). These practices include: 1) antecedent practices (physical layout, classroom expectations, behavioral routines, teaching expectations and routines, precorrections, active supervision); 2) instructional management (opportunities to respond), 3) reinforcement practices (contingent behavioral-specific praise, group contingencies, and token economies, behavioral contracts) and consequence (planning ignoring, explicit reprimands, differential reinforcement, response cost and timeout). The workshop will go over the use of class wide assessment as a method to systematically evaluate the classroom environment to design and implement effective class-wide behavioral support practices. Once the environment is assessed, the model incorporates both indirect (i.e., lecture, written training materials) and direct (i.e., modeling, performance feedback) instruction. Finally, participants will learn how teachers participate in a data-based decision-making process to establish more effective practices, procedures, and interactions with students. Data (Swain-Bradway et al., 2017) will be presented supporting the need for a comprehensive training method that includes both direct instruction and performance feedback for teachers to implement classroom-wide behavior support practices with integrity.

A6: The Utility and Challenges of the MO Concept

Robert K. Ross, Ed.D., BCBA-D, LABA, (Beacon ABA Services)

Abstract: The motivating operation (MO) as defined by Jack Michael and others has been increasingly used over the past few decades in support of applied treatment. In particular the MO concept has been used in early intensive behavioral treatment (EIBI) of children on the autism spectrum. However, Michael defines the MO concept in terms of its hypothesized effect on consequent stimuli (behavior changes and value changes). Of particular concern is the concept of value. Changes in the value of a stimulus are inferred rather than directly observed phenomenon. This indirect measure is problematic, since direct measures of responding are available.
Additionally, the use of the MO as an antecedent causal account of specific topographies of behavior conflicts with a Skinnerian selection by consequences view of behavior, this dichotomy will be discussed with respect to discrimination responding. Challenges in discrimination of MOs and discriminative stimuli (SD's) with respect to the standard of the availability of a reinforcer will also be evaluated. The author will propose alternatives to the problematic conceptual description of MOs and Conditioned Motivating Operations (CMOs).

Break: 11:20 – 11:35 AM

11:35 – 12:35 PM: Mid-Morning Breakout Session (1.0 CEU)

B1: The Apprentice: An Innovative Approach to Meet the BACB’s Supervision Standards

Breanne Hartley, Ph.D., BCBA-D, (LittleStar ABA Therapy)

Bio: Breanne Hartley, Ph.D., BCBA-D is a Clinical Director at LittleStar Center. She obtained certification as a Board Certified Behavior Analyst in 2007 and obtained a doctorate degree in Behavior Analysis in 2009 from Western Michigan University, specializing in Autism Spectrum Disorder and Developmental Disabilities. Her areas of interest include supervision, staff training, and systems analysis. Dr. Hartley has a publication in Behavior Analysis in Practice, and serves as a coach on the Behavior Analyst Certification Board’s Code Compliance Committee. She has spoken on topics through workshops and presentations regarding issues concerning behavior analyst practitioners, such as staff training, supervision, treatment plan development, and navigating the insurance denial and appeals process.

Abstract: Increased standards for supervision is needed for the betterment of the field. However, it is a challenge for organizations to meet these standards. Throughout the ages, experts in all trades have passed along their wisdom through apprenticeship opportunities. An apprenticeship model to mentor, educate, and train students on the science of human behavior will be discussed, including a summary of the model, typical supervision activities, and meeting schedules. In addition, the presentation will include billing considerations and general logistical issues associated within an apprenticeship model.
B2: A Behavior Analytic Approach To Creating, Delivering, and Following Instructions In The Workplace

Adam Ventura, M.S., BCBA, (World Evolve, Inc.)

Bio: Adam Ventura is a graduate of Florida International University and has been a Board Certified Behavior Analyst (BCBA) since 2008. Adam is the founder and CEO of World Evolve, Inc., a behavioral organization located in south Florida. Adam has been working in the field of applied behavior analysis for over 10 years and has experience working with children and adults with varying disabilities. Adam was a member of the local review committee in Miami, Florida for over three years and is currently a member of the behavior analysis and practice committee (BAPC) for the state of Florida. Adam also currently serves an adjunct professor in the psychology department at Florida International University where he has been teaching undergraduate courses in behavior analysis since 2009. Adam is also the co-founder of two public benefit corporations, namely, The Code Of Ethics for Behavioral Organizations (COEBO) and the Miami Association for Behavior Analysis (MiABA). Adam's experience has extended beyond the clinical realm and into the business world as he has been responsible for creating several new businesses with and without partners in various industries. Adam's current focus is on business ethics and technological applications of Behavior Analysis.

Abstract: Behavioral skills training (BST) is one of the most widely used technologies in organizational behavior management (OBM) and is used regularly in workplace environments to teach skills critical to effective job performance. However, despite consisting of four distinct elements, OBM practitioners often times place more emphasis on modeling, rehearsal, and feedback during training, presentations, and application than they do on the initial component of BST, namely, instructions. This presentation will break down evidenced-based methodologies for developing clear, complete, and concise instructions specific to performer job tasks. This presentation will focus on creating instructions for tasks that are critical to effective job performance. This presentation will also review strategies for delivering instructions that will help get performers excited about what is being asked of them and increase the likelihood of the learner completing the task correctly. Finally, this presentation will review approaches for increasing performer compliance with instructions and reduce the number of times instructions need to be repeated.

B3: Using Antecedent Interventions to Reduce Instances of Problem Behavior in School Settings

Kari Anne Dunlop, Ph.D., BCBA, LABA and Melinda Bogigian, (HMEA, The Darnell School)

Abstract: Instances of severe problem behavior at school can be dangerous and frustrating for all involved. At times, it is not possible to safely utilize extinction within school settings, and therefore problem behavior may be reinforced. Research indicates that addressing precursor behaviors can be effective in reducing instances of more severe behavior (Smith & Churchill, 2002). Additionally, there are many antecedent interventions within the science of Applied Behavior Analysis which can be implemented across the school day and can effectively decrease the occurrence of problem behaviors at school. A review of some of the current research on antecedent interventions will be provided, with a discussion of the most successful methods and identification of the gaps in the present research. Specific antecedent interventions which have been demonstrated to be effective at a private day school which serves students with autism and developmental disabilities will be shared in a case study format. These include: visual schedules, broad application of DRA, shaping across a broad topography of behaviors, and reinforcing precursors to problem behavior.
**B4: Now Or Never: Creating A Sustainable Planet Through ABA**

Meghan Martineau, Ph.D., LABA, BCBA-D, (Progress Norwood and Newton Public Schools)

Abstract: Climate change is one of the most problematic behavioral challenges facing our world today. Recent scientific reports indicate that greenhouse gas emissions must decrease within 14 years before catastrophic changes to the planet occur (Usher, 2017). In order to mitigate the effects of climate change, significant changes to human behavior must occur to reduce the emission of greenhouse gases. Treating behavior that is socially important is an essential criterion of applied behavior analysis (Baer, Wolf and Risley, 1968), which makes it a perfect match for the field of sustainability. This talk will review previous research within behavior analysis on promoting sustainable behavior, describe steps any behavior analyst can take to address this issue, and discuss critical areas of future research.


Troy A. Fry, M.S., BCBA, (Patrick McGreevy, Ph.D., P.A. and Associates)

Bio: Troy Fry received his B.A. in Science and Mathematics from North Dakota State University and M.S. degree in Behavior Analysis and Therapy from Southern Illinois University, and is a Board Certified Behavior Analyst. For the 30 years, Troy has worked with children and adults with developmental disabilities in public schools, private schools, centers, clinics, home-programs, hospitals, and residential programs in North America and Western Europe as a teacher, therapist, behavior analyst, senior clinician, consultant, and director. He is a senior partner and clinician at McGreevy and Associate and is the second author of Essential for Living.

Abstract: In recent years, many teachers, curriculum coordinators, and behavior analysts have struggled with what to teach children with moderate-to-severe disabilities or limited skill repertoires, including many children with autism, especially as they grow older. In public schools, they are often instructed to adhere to the Common Core State Standards, while in ABA programs they are often offered only developmental curricula designed to help young children catch up to their typically-developing peers. When they look for alternative sources of more functional skills, they often find few available options. Troy will describe Essential for Living, a verbal behavior based functional skills curriculum, and its value for children and adults with moderate-to-severe disabilities.
B6: SLPs and BCBAs: Enhancing Treatment Outcomes Through Effective Collaboration

Jennifer Albis Neal, M.S., CCC-SLP, LABA, BCBA, (Evergreen Center)
Jenny Landry, MA, CCC-SLP, CEIS, (Criterion Child Enrichment)
Kate Grandbois, M.S, CCC-SLP, BCBA, LABA, (Greater Boston Speech and Language Therapy)
Ashley Douglas, M.Ed., BCBA, LABA, (Beacon ABA)
Amy Wonkka, SLP, AAC Specialist, (Lexington Public Schools)
Katherine Grady, M.S., BCBA, LABA, (Lexington Public Schools)

Abstract: In many settings serving children with ASD, both Speech-Language Pathology (SLP) and Applied Behavior Analysis (ABA) services may be part of a child's treatment plan or educational program. Professionals from each field bring valuable contributions to a team to meet the needs of a child, especially to improving socially significant language and social skills. But overlapping scopes of practice and differences in service delivery and theoretical frameworks may lead to ethical dilemmas and challenges, as well as benefits.

This panel presentation consists of SLPs and BCBAs from a variety of settings including public and private schools, early intervention, and private practice. They will share their professional experiences and will highlight the successes and challenges they have encountered working with each other, and offer guidance for compromising while adhering to one's ethical code. Audience members are invited to share experiences and ask questions to generate discussion about the complexities of SLP/BCBA collaboration and strategies to facilitate collaboration when working together to benefit individuals with ASD.

B7: Conducting Research in Applied Settings: Common Challenges and Solutions

Melissa L. Olive, Ph.D., BCBA-D, (Applied Behavioral Strategies)
Robert K. Ross, Ed.D., BCBA-D, LABA, (Beacon ABA Services)
Cheryl Davis, Ph.D., LABA, BCBA, (The Sage Colleges/Supervisor ABA)
BethAnne Miles, MA, BCBA, LABA, (ABA Behavior Solutions)

Abstract: In order to further our science, it is critical that the body of ABA research continues to evolve and grow. Applied practitioners are in a unique position to contribute to this body of research. Applied settings offer invaluable sources of information to identify socially significant areas of study leading to the development of interventions that result in durable behavior change in "the real world". However, for a myriad of reasons most applied practitioners are not conducting researchers as part of their ongoing work. In this panel discussion, experts in the local ABA community will discuss some solutions to the obstacles BCBAs have identified as the reasons preventing them from being actively involved in this critical area of our profession. The panel members will discuss the challenges BCBAs face when conducting research outside of a lab setting; some topics will include recruiting subjects, ensuring research integrity in the applied setting, obtaining IRB approval, submitting studies for publication, developing "buy in" from families/school personnel for research. In addition, the panelists will address questions from the audience. Our panelists will share their experiences with creating thriving research programs within their ABA agencies as well as tips to assist audience members in embarking on the journey to create research committees within their own places of employment. Panelists will discuss ways to develop interest in research amongst all levels of staff within an agency from behavior therapists to BCBA-Ds.
B8: Bridging the Research-Practice Gap: Strategies for Conducting Research in School Settings

Cynthia M. Anderson, Ph.D., BCBA-D, (May Institute)
Ryan J. Martin, Ph.D., NCSP, (May Institute)

Abstract: Providing effective, high-quality educational and behavioral services to students with autism spectrum disorder (ASD) requires a robust body of research to inform practice. Unfortunately, many evidence-based interventions for ASD have not been sufficiently investigated in school settings. A likely contributor to this trend is that conducting methodologically-sound research in schools is fraught with many complex challenges. The purpose of this presentation is to provide an overview of common barriers to conducting quality behavior-analytic research in school settings and we offer specific strategies for addressing them. First, we discuss challenges associated with recruitment, namely obtaining buy-in from stakeholders (i.e., administrators, teachers, parents) and challenges associated with informed consent. Next, we discuss confounding variables and possible threats to internal validity that are particularly salient within school settings. Finally, we discuss logistical barriers to implementation, ranging from scheduling conflicts to communication between educators and research staff, as well as poor or inconsistent implementation fidelity. Throughout the presentation, we draw upon our experience conducting an RCT of a comprehensive school-based intervention for students with ASD to highlight strategies for mitigating such challenges, and we provide a framework for establishing partnerships between schools and research institutions.

B9: A Technology to Teach Social Skills

Mariela Vargas-Irwin, Psy.D, BCBA-D, (Applied Behavioral Learning Services)
Ann Filer, Ed.D, BCBA

Abstract: Social skills are the skills we use to communicate and interact with each other, both verbally and non-verbally, through gestures, body language and our personal appearance. Given the importance of social skills deficits in the presentation of individuals with autism, the fields of psychology, speech and language therapy, and applied behavior analysis have developed numerous programs or curricula to teach social skills. In this presentation, concepts used in popular social skills curricula will be defined in operational terms and technological interventions such as conditioned reinforcement of rule-based behavior will be presented. Objectives to be used in treatment plans and Individualized Education Programs will be developed. Lastly, systems for data collection in group settings will be discussed along with case examples of social skills interventions.

Lunch Break: 12:35 – 1:45 PM

After Lunch, Be Sure To Visit The Exhibitor’s Booths!
1:45 – 3:00 PM: Afternoon Breakout Sessions (1.5 CEU)

C1: Multi-Tiered Supports in Public Schools: How BCBAs Can Integrate PBIS and SEL to Support All Learners

Anne Donovan, M.ED., BCBA, LABA, (ACCEPT, Collaborative, Bridgewater State University)

Abstract: Access to quality behavioral supports and consultation from a BCBA in public schools often hinges on a student qualifying for intensive supports (Tier 3). Unfortunately, existing structures in public schools do not always capitalize on the training and expertise that Behavior Analysts have in “scaling up” positive behavior supports in a proactive manner for all student learners. Panel members will discuss ways to better align the role of BCBAs in public schools to support Massachusetts’ Systems for Student Success (MTSS/SfSS) and the Inclusive Practice framework. A particular focus will be made on the implementation of PBIS and SEL in schools, as well as ethical considerations to working with diverse student learners. Data on school districts’ implementation of these initiatives will also be examined, with an emphasis on ways that BCBAs can support these practices and strengthen Tier 1 and Tier 2 systems.

C2: Ethical Challenges and Opportunities while Advancing Science within the Autism Community

David Celiberti, Ph.D., BCBA-D, (Association for Science in Autism Treatment)

Bio: Dr. David Celiberti received his Ph.D. in clinical psychology from Rutgers University in 1993 and his certification in behavior analysis in 2000. He is in private practice and provides consultation to schools and agencies in the U.S. and Canada. He has authored several articles in professional journals and presents frequently at regional, national, and international conferences. He has taught courses related to ABA at both the undergraduate and graduate levels, supervised doctoral students providing behavior therapy and other clinical services, mentored individuals pursuing their BCBA and BCABA, and conducted research in the areas of applied behavior analysis, family intervention, and autism.

Dr. Celiberti is the President of the Association for Science and Autism Treatment (ASAT). He has served as President of the Autism Special Interest Group (SIG) for the Association for Behavior Analysis from 1998 to 2006. Dr. Celiberti also founded the Parent-Professional Partnership SIG in 2000 and is currently serving as its first President.

Abstract: There are literally hundreds of interventions for autism, although the vast majority of these lack any scientific support. Unfortunately, approaches that are not grounded in science prevail in many schools and centers, fringe treatments are afforded widespread media coverage distracting consumers and separating individuals with autism from science-based intervention such as ABA, and the internet is filled with misinformation and unsubstantiated claims. This presents ethical challenges and opportunities for behavior
analysts. Science and scientific methods are not only relevant to discussions surrounding autism treatment selection but should serve as the foundation upon which treatments should be chosen, implemented, and evaluated. This presentation will highlight the role that behavior analysts can play in helping consumers, consultees, supervisees and other colleagues choose interventions, implement those interventions with high degrees of fidelity and transparent, as well as in objectively evaluating outcomes. Strategies for promoting science and the scientific method in both practice and in communication will be discussed throughout.

C3: Ethical Issues Conducting Assessments in Applied Practice

Melissa L. Olive, Ph.D., BCBA-D, (Applied Behavioral Strategies)
Michael Weinberg, Ph.D., BCBA-D, (Amego, Inc.)
Mary Sawyer, Ph.D., BCBA-D, (FIT Learning Atlanta)
Mary Jane Weiss, Ph.D., BCBA-D, (Endicott College)

Abstract: Ethical issues in assessment may include scope of training and practice of behavior analysts as well as the selection of appropriate assessments based on the purpose of assessment. Ethical assessment should drive all treatment planning. This session will address current issues of assessment in the practice of behavior analysis. An overview of the BACB task list in assessment will be presented along with an illustrative sample of assessment coursework from some of the leading Verified Course Sequences. A description of training, qualifications, ethical, and legal requirements for licensed psychologists to conduct standardized and norm-referenced assessments will be presented. An overview of a student’s right to effective education driven by appropriate assessment of academic skills such as fluency will be presented. And finally, a rich discussion of the pressures applied to practicing behavior analysts driven by insurance carriers will be held under the framework of ethical issues surrounding assessment in practice.


Peter Gerhardt, Ed.D., (The EPIC School)

Bio: Peter Gerhardt, Ed.D., is the Executive Director of the EPIC School in Paramus, NJ. Dr. Gerhardt has more than 35 years of experience utilizing the principles of Applied Behavior Analysis in support of adolescents and adults with autism spectrum disorders in educational, employment, residential and community-based settings. He is the author or co-author on a number of articles and chapters on the needs of adolescents and adults with ASD and has presented nationally and internationally on this topic. Dr. Gerhardt is one of the founders of the Organization for Autism Research and is currently Co-Chair of their Scientific Council. In addition, he serves on numerous professional advisory boards including the Cambridge Center for Behavioral Studies. He received his doctorate from Rutgers, The State University of New Jersey’s Graduate School of Education.

Abstract: Baer, Wolf and Risley (1968), noted that competently applied behavior analytic interventions should result in strong, socially important, and generalizable outcomes which, in this case, should mean positive adult outcomes in ASD. Unfortunately, despite an emphasis on evidence-based intervention in ASD, adult outcomes remain poor “for almost any outcome you choose.” (Roux, et al., 2015, p.8). While there may be several reasons for such continued poor outcomes, the potential of applied behavior analysis to support more positive adult outcomes has yet to be fully explored or realized. More positive outcomes should, however, be well within the
reach of our behavior analytic technology. This workshop will provide an overview of a number of interventions and protocols designed to address this “outcome-deficit” via a better understanding of linkages between skills targeted in preschool, elementary, middle and high school to those required in adulthood. In addition, challenges related to translating effective behavior analytic intervention from the clique or classroom to the community at large will be reviewed. The workshop will end with a discussion of the ethical issues associated with the provision of effective behavior analytic intervention with adolescents and adults with ASD.

C5: Protecting Your Career: Troublesome Ethical Situations To Avoid For Practicing Behavior Analyst

Steve Woolf, President, Ph.D., BCBA-D, LABA, (Butterfly Effects)

Bio: Dr. Woolf has been working with individuals with behavioral challenges as a School Psychologist and Behavior Analyst for over 20 years. He is currently the President of Butterfly Effects, a nationwide provider of treatment services for children/families affected by Autism Spectrum Disorder (ASD). Dr. Woolf is a Massachusetts Licensed Applied Behavior Analyst (LABA) and Board-Certified Behavior Analyst – Doctoral (BCBA-D). He regularly communicates with state officials at Department of Public Health, Department of Developmental Services, and with special education directors and state legislators on the funding and quality of ABA services. Dr. Woolf has authored publications and regularly presents ABA research at state and national conferences. He has been an invited speaker at the National and State Chapter ABA Conferences. He has extensive experience providing treatment to children and adults with disabilities. He is the former past president and one of the founders of MassABA, 8-year executive committee member on CTABA, and chairperson of the ABAI Chapter committee. Dr. Woolf's specialty area is managing large scale home-based service delivery to families affected by ASD and state licensure of behavior analysts. He served on state committees to define behavior analyst licensure standards and ABA treatment guidelines. He was appointed to the Massachusetts State Licensure Board by Governor Charlie Baker. Dr. Woolf also has significant experience working with numerous health insurance providers relative to funding ABA treatment and presents regularly on the new AMA CPT codes. He was the 2018 recipient of the MassABA outstanding contributions award.

Abstract: The presentation addresses some of the most common ethical issues behavioral practitioners encounter when providing home-based and school services. As the numbers of BCBAs have grown over the last few years and ABA services funding increased, behavior analysts are increasingly exposed to ethical dilemmas that may jeopardize their certification or license. The presenter shall complete a data based overview of some of the most common ethical complaints encountered by related human service professionals enforced by state regulatory boards. The presentation also highlights survey data based on ethical challenges experienced by practicing behavior analyst. The presenter will also provide analysis of state behavior analyst licensing regulations cross referenced to the BACB compliance code. Finally, the presenter shall provide strategies for dealing and responding to ethical issues commonly encounter by practicing behavioral professionals. This workshop addresses a variety of ethical and best practice issues: in-field supervision of paraprofessional staff, appropriate discharge/termination of cases, fraudulent billing, school consultation, documentation of services, informed consent, misrepresentation, punishment as intervention, and maintaining of clinical records.
Fernando R. Armendariz, Ph.D., BCBA-D, Psy.D., LBA, (FABAS Inc. & University of Arizona)

Bio: Dr. Fernando Armendariz is the director of FABAS, a consulting, training and habilitation agency that provides bilingual services to families and schools. He is a Licensed Psychologist and a Licensed Behavior Analyst (BCBA-D). He designs, and supervises home-based programs for families of children with autism, attention deficit, or learning disabilities. Dr. Armendariz also provides consulting and training services to schools. He conducts Functional Behavior Assessments (FBA) and provides training on classroom behavior management and effective instruction. He is a Research Associate at the University of Arizona, where he earned his Ph.D. in Special Education with school psychology specialization. He was an elementary school principal for 8 years and has more than 30 years of experience assisting children with special needs in home and school settings.

Abstract: Topics within the presentation:

• ABA principles are impacting behavior all the time and not just when the BCBA has designed an intervention or is providing direct therapy. (traditional vs behavioral view on behavior)
• The child’s current behavior is being maintained by what is happening at the present time.
• Interventions are often superimposed on existing contingencies.
• Tweaking the existing contingencies is what is required.
• The intervention does not necessarily need to be withdrawn, it can be effective practices, procedures and reinforcing contingencies that can be maintained all the time (like eating well and exercising).
• Every action by the teacher during the school day impacts learning and disruptive behavior.
• Most of the current practices used by teachers have no research base but the term research (or best) practices is often used to describe what is being done.
• The BCBA is responsible for the child referred but also for the other children in the classroom and in the school. The intervention should be for the benefit of all.
• FBA is a reactive procedure for one student, but many FBAs provide information on teaching practices that are regularly promoting challenging behavior. The information from numerous FBAs help the BCBA develop and implement effective practices that will improve learning and prevent challenging behavior of all the students.

Fortunately, the practices that result in the greatest learning are the same practices that best reduce disruptive behavior.
C7: A Comparison of Procedures to Reduce Excessive Bids for Attention

Jessica L. Becraft, Ph.D., BCBA-D, (Kennedy Krieger Institute & Johns Hopkins University School of Medicine)

Bio: Dr. Jessica Becraft is the Assistant Director of Clinical Outcomes in the department of Behavioral Psychology at Kennedy Krieger Institute and Instructor in Psychiatry and Behavioral Sciences at the Johns Hopkins University School of Medicine. She earned her Ph.D. in Developmental Psychology at UMBC. Dr. Becraft is a Board Certified Behavior Analyst and a Licensed Behavior Analyst in Maryland. Her research is broadly focused on the assessment and treatment of problem behavior. Dr. Becraft takes a translational approach by investigating common procedures in human operant preparations through practice. In addition, she is interested in the quantitative analyses (e.g., meta-analyses) of single-case design studies. In her current position, Dr. Becraft is developing ways to obtain valid and reliable data on the effects of behavioral treatment from parents, and addressing other barriers to the implementation of behavior analysis in practice.

Abstract: Excessive requests for attention can be a big challenge for teachers. Differential-reinforcement-of-low-rate (DRL) schedules are one way to address this. DRL schedules are designed to decrease the rate of a response without eliminating it. There are at least two variations of DRL schedules—spaced-responding and full-session—and it is possible there are functional differences between them. In fact, there is some evidence that a full-session DRL may eliminate responding, which may be problematic if it is used for responses where elimination is not ideal (e.g., bids for attention). Through a series of studies with college students, preschoolers, and individuals with autism spectrum disorder, we experimentally compared the DRL procedures. We also conducted a multi-level meta-analysis of published studies on DRL schedules. Collectively, there was little to no difference between the DRL types, suggesting that full-session DRLs may be suitable for reducing, but not eliminating, appropriate responses. Implications and recommendations for practice will be discussed.

C8: Continuing Toward a Functional Analysis of Behavior: Déjà vu All Over Again

Michael F. Dorsey, Ph.D., LABA, BCBA-D, (Amego)

Bio: Michael F. Dorsey, Ph.D., LABA, BCBA-D is a Massachusetts Licensed Applied Behavior Analyst (No. 1), a Board Certified Behavior Analyst (BCBA-D) and a Massachusetts Licensed Psychologist. Dr. Dorsey is a Professor of Education and Co-Founder/Director of the Institute for Behavioral Studies at the Van Loan School of Endicott College in Beverly, Massachusetts. Dr. Dorsey earned his Ph.D. from Western Michigan University in 1979. During his career, Dr. Dorsey has served on the faculty of several prestigious universities and colleges including The Johns Hopkins University School of Medicine, Trinity College Dublin Ireland, and the The Jordanian Institute of Science and Technology. He has authored/co-authored numerous professional publications, including the development of the Functional Behavior Analysis methodology. Dr. Dorsey previously served as a member of the Association for Behavior Analysis International (ABAI) Accreditation Committee of the Education Board, and was appointed as one of the original members of the ABAI Practice Board, where he served as Chair from 2009 to 2012. Most recently, Dr. Dorsey was appointed to serve as the Chair of the newly created ABAI Licensing Committee. Dr. Dorsey founded the Greater Boston Association for Behavior Analysis in 2002, which
Dr. Dorsey's first experience in consumer advocacy came in 1978, when he assisted in drafting an Amicus Curiae Brief submitted to the United States Supreme Court in the Connecticut--ARC Case. Dr. Dorsey has been a Gubernatorial appointee of the Developmental Disabilities Councils of both Florida and Massachusetts, and chaired the Massachusetts MDDC Governmental Affairs Committee for over six years. In 1992 he served as a U.S. representative to the First Papal Congress on Developmental Disabilities. Dr. Dorsey has co-authored several bills related to the protection of ABA consumers and the practice of Applied Behavior Analysis, including the ABA Licensing Bill in Massachusetts. Dr. Dorsey was appointed by Governor Duval Patrick to serve as one of the original members of the Massachusetts Licensing Board for Applied Behavior Analysts. He has testified on numerous occasions at both the federal and state level concerning proposed legislation, policies and budgets, and as an expert witness in Bureau of Special Education Appeals (BSEA) cases, as well as in various Probate, Superior, and Federal Court cases involving the education and treatment of individuals diagnosed with developmental disabilities. Dr. Dorsey has been married to his wife Meg for over 49 years. They have two sons and four wonderful grandchildren.

Abstract: The purpose of this presentation will be to trace the history of Functional Analysis (FA) and Function-Based Treatments approaches in the field of Applied Behavior Analysis and discuss the development/validation of potential future alternatives to meeting this need. Most Behavior Analysts credit either B.F. Skinner (1953) in Science and Human Behavior or Iwata, Dorsey, Slifer, Bauman and Richmond (1982) in Toward a Functional Analysis of Self-Injury with the conceptualization and implementation of an FA approach to treatment. However, the concept actually began much earlier with Ivan Sechenov in his text Reflexes of the Brain (1863) and Claude Bernard (1865) in An Introduction to the Study of Experimental Medicine. Later, pre-1957/1982, practitioners such as Ayllon and Michael (1959), Allen, Hart, Buell, Harris, & Wolf, (1964), Thomas, Becker, and Armstrong (1968), Bijou, Peterson and Ault (1968), Lovaas and Simmons (1969), and Carr, Newsome and Binkoff (1976) all demonstrated the identification and implementation of effective function-based treatments without the luxury of access to a standardized FA protocol. Criticisms of the original 1982 methodology include: Cost, Risk, Ethics, and Time. Since 1982, FA research has evolved into a cottage industry, with the publication of numerous replications and extensions attempting to address these issues associated with the 1982 approach, including validating the use of Shorter Sessions, a “Trial-Based” approach, the Latency to first response, Single Function assessments, and Interview-Informed Synthesized Contingency Analysis (IISCA), to name a few. To date, the 1982/1994 original FA article has been replicated/cited over 3,300 times (Google Scholar, 2018). Based on these data, the central question(s) should be: have we addressed the criticisms leveled at the 1982 study and, with the numerous pre-1982 successful function-based treatment demonstrations, when and under what circumstances should any structured FA be utilized. The presentation will conclude with a review of potential less-restrictive approaches, based on more of a medical model, to the application of an in-the-moment Momentary FA approach, that evaluates the MOs operating within the person’s environment as a basis for selecting function-based treatments.

C9: Procedures to Promote Spoken Language in Nonverbal Children with Autism

Alice Shillingsburg, Ph.D., BCBA-D, (May Institute)

Abstract: Challenges with language and communication development have been identified as one of the most common presenting concerns of parents of children with autism spectrum disorder (ASD) (Coonrod, & Stone, 2004; Guinchat, et al., 2012). For approximately 30% of individuals diagnosed with ASD who are described as minimally verbal, Augmentative and Alternative Communication can be effective in teaching communication skills. However, acquisition of functional speech often remains a high priority and warrants specific attention during intervention. Research dating back to the 1970’s demonstrates the effectiveness of differential reinforcement and shaping to promote vocal imitation skills. However, additional strategies may also be necessary when shaping alone is not effective. The current tutorial will review vocal shaping and chaining procedures as well as strategies such as stimulus-stimulus pairing, extinction induced variability, and hi-p procedures to promote vocal imitation and functional spoken language in children with ASD who exhibit significant difficulties with spoken communication.
Break: 3:00 – 3:15 PM

3:15 – 4:30 PM: Late Afternoon Keynote Address & Breakout Sessions (1.5 CEU)

D1- Late Afternoon Keynote: Progressive ABA as it Relates to Individuals Diagnosed with Autism Spectrum Disorder: Recent Advancements in Research and Clinical Practice

Justin B. Leaf, Ph.D., BCBA-D, (Autism Partnership Foundation)

Bio: Justin Leaf, Ph.D., is the Director of Research and Training for Autism Partnership Foundation. Justin received his doctorate degree in Behavioral Psychology from the Department of Applied Behavioral Science at the University of Kansas. Currently, Justin leads the research team at Autism Partnership Foundation, which conducts research nationally and internationally. His research interests include examining methods to improve social behaviors for children and adolescents with autism and developing friendships, comparing different teaching methodologies, evaluating parameters of reinforcement, and evaluating long term outcomes for individuals diagnosed with autism. Justin has over 60 publications in either peer reviewed journals, books, or book chapters and has presented at both national and international professional conferences and invited events. Justin is an Associate Editor for Review Journal of Autism and Developmental Disorders. Justin also serves or has served on the editorial board for the Journal of Applied Behavior Analysis, Education and Training in Autism and Developmental Disabilities, and the Journal of Autism and Developmental Disorders.
Abstract: Applied Behavior Analysis (ABA) is a science and, therefore, involves progressive approaches and outcomes. In this presentation we will argue that the spirit and the method of science should be maintained in order to avoid reductionist procedures, stifled innovation, and rote, unresponsive protocols that become increasingly removed from meaningful progress for individuals diagnosed with autism spectrum disorder (ASD). We describe this approach as progressive. In a progressive ABA approach, the therapist employs a structured yet flexible process, which is contingent upon and responsive to child progress. We will describe progressive ABA and provide rationales for both the substance and intent of ABA as a progressive scientific method for improving conditions of social relevance for individuals with ASD. We will provide the audience with data from recent studies on how progressive ABA can be implemented to individuals diagnosed with ASD; as well as our findings in clinical practice.

D2: Tutorial on Behavior Analytic Interventions for Social Skill Deficits Among Adults with Psychiatric Disorders

Shannon Shea McDonald, M.S., BCBA, LABA, (Endicott College)

Abstract: Applied Behavior Analysis has a long history of working with adults diagnosed with psychiatric disorders whose behaviors significantly interfere with their social skills and adaptive functioning. Some of the first translational research with this population was completed in the 1960s. Although treatment was extremely effective, the research was largely abandoned for most of the 1980s and 1990s. Third wave behavior therapies are revisiting this population and gaining popularity and momentum. A literature review was completed to examine how often interventions targeting three psychiatric disorders that severely impact social skills are included in the research literature, focusing on journals commonly contacted by behavior analysts. A review of ACT literature and treatments for these disorders was included to demonstrate current interventions for behaviors associated with these disorders in adults. A brief summary of ACT and how RFT is the foundation for ACT interventions is discussed, as well as ethical issues regarding scope and competency of practice.

D3: Meeting the Needs of Children with Autism: What Professionals Need to Know About Special Education Law and Writing Evaluation Reports

Leslie Hughes, (Massachusetts Advocates for Children)
Jessica Everett, Ph.D., BCBA-D, (Melmark & Blue Cross Blue Shield)

Abstract: This workshop provides an overview of specific legal requirements pertaining to the unique learning needs of children with autism spectrum disorder (ASD). With an emphasis on the requirement that children with ASD receive educational opportunities which reflect competency and potential, this workshop will address current trends, legal standards, evaluation rights and procedures, writing evaluation reports, discussion of court cases, and special education service options for children with ASD.
D4: Teaching Receptive Language Skills to Children with Developmental Disabilities: Recommendations for Instructors

Laura Grow, Ph.D., BCBA-D, (Garden Academy)

Bio: Dr. Grow is the Executive Director of Garden Academy. She received her doctorate in behavior analysis from Western Michigan University. She completed a postdoctoral fellowship at the University of Nebraska Medical Center’s Munroe-Meyer Institute. Dr. Grow is a former faculty member of California State University-Fresno and University of British Columbia. She is a Board Certified Behavior Analyst at the doctoral level. She has served on the editorial boards of the Journal of Applied Behavior Analysis and The Analysis of Verbal Behavior. Dr. Grow is a current editorial board member for Behavior Analysis in Practice. She has published over 20 research studies in top-tiered journals in behavior analysis and education. Dr. Grow has 17 years of experience implementing and directing services for individuals with developmental disabilities across the lifespan. Her clinical and research interests include teaching language and communication skills, comparing the efficiency and effectiveness of teaching strategies, and refining parent and staff training techniques.

Abstract: Receptive language or listener behavior refers to responding appropriately to another person's spoken language. Most curricula dedicate a proportion of early intervention to developing receptive language skills. Some learners with developmental disabilities require carefully arranged instructional procedures to learn how to respond effectively to the language of others (e.g., follow instructions, identify objects by name, orient when called). If the instructional procedures for teaching receptive language skills are not optimal, several problems may emerge that can hinder learning. The results of experimental and applied studies are useful for informing the design of instructional procedures to teach receptive language skills. The purpose of the presentation is to provide several best practice recommendations for teaching receptive language skills based on Grow & LeBlanc (2013) and recent research in the area. Each recommendation is accompanied by a conceptual analysis, specific practice parameters, and a brief review of the applied studies to substantiate the recommendations. I will discuss strategies for troubleshooting and eliminating stimulus control problems that may arise despite our best efforts.

D5: Trauma-Informed FBAs and BIPs: An Interdisciplinary Team Assessment and Intervention Approach

Jillian Bennett, Ph.D., BCBA-D, LABA, (ACCEPT, Educational Collaborate)

Abstract: The pervasive impact of trauma on a child’s development often manifests itself in challenging behavior at school that interfere with his/her access the curriculum; however, assessing and planning effective interventions for students with a trauma history may fall outside of the “boundaries of competence” for many school based BCBA’s, as defined by the BACB’s Professional and Ethical Code for Behavior Analysts (1.02). This tutorial will present a practical implementation framework for conducting Functional Behavior Assessment (FBA) in schools for students with a developmental history of trauma. Specific strategies for identifying potential members of an interdisciplinary team will be discussed, and recommended supplementary tools that can be integrated into a trauma-informed FBA will be presented. Best practices that align with MA state initiatives, including PBIS and TLPI’s Trauma Sensitive Schools, will also be connected directly to evidence based behavioral interventions that inform the development of a student’s BIP.
D6: Advancements in Antecedent Interventions and Verbal Behavior

Judah B. Axe, Ph.D., BCBA-D, LA BA, (Simmons University)
Caleb Davis, M.A., BCBA, (Simmons University)
Olga Meleshkevich, M.A., BCBA, (Simmons University)

Abstract: For effective, intensive intervention for students with autism and related disabilities, practitioners must be well versed in the concepts of motivating operations and verbal behavior and the procedures derived from those concepts. In this symposium, Dr. Axe will provide an overview of important concepts in the areas of motivating operations and verbal behavior. Mr. Davis will present a study on a procedure for reducing the reflexive conditioned establishing operation during intensive instruction: the high-probability request sequence. The study showed that high-quality and varied reinforcers are needed for both high- and low-probability responses. Ms. Meleshkevich will present a study on teaching children with autism to answer varied questions about two-component pictures, such as asking, “What is it?” and “What color is it?” when showing different colored objects. The results showed that requiring the child to echo the key word in the question resulted in correct responses. Dr. Axe will provide a brief discussion of future research questions and applications for practice and take questions from the audience.

Continuing Education Credit will be offered as follows:

Behavior Analysts: MassABA has been approved as an authorized Type 2 Continuing Education (ACE) Provider by the Behavior Analyst Certification Board (BACB®). This program is being offered for 6.5 CEUs. The assignment of BACB CEUs does not imply endorsement for specific course content, products, or procedures by BACB.

In order to receive CE credit, individuals must sign in at the beginning of each session, complete the conference evaluation. For additional information regarding training content, learning objectives, presenter qualifications, presenter disclosure, instructional levels, and/or how to file a complaint, contact MassABA at info@massaba.net.
A national leader in ABA. Join our exceptional clinical team!

We are uncompromising in our commitment to providing comprehensive, research-based services to individuals across the lifespan with autism spectrum disorder and other developmental disabilities, brain injury, and neurobehavioral disorders.

JOIN OUR TEAM!
As we continue our national expansion, we have openings for licensed psychologists, BCBAs, BCaBAs, and those pursuing their degrees.

APPLY TODAY: mayinstitute.org/careers

#TeamAwesome

Join Our Team:
- Flexible schedule with in-home and center-based clients
- Competitive starting wages
- Paid holidays and vacation time
- Weekly supervision with an experienced BCBA or Clinical Director
- Full and part time positions available for clinicians and behavior technicians
- Serving Worcester, Hampshire, and Hampden counties

Send resumes to hr@autismallies.com

560 Boston Turnpike
Shrewsbury, MA
(508) 443-0018

180 Westfield St
West Springfield, MA
(413) 271-3056

Follow us: Facebook | LinkedIn | Twitter | YouTube | Instagram
Family Support.
Partnering with families for optimal outcomes.

Beacon ABA Services provides quality home- and center-based ABA services to families affected by ASD throughout Massachusetts.

- Enhancing caregiver skills through individualized and supportive in-home training
  - Reducing behaviors that interfere with family unity
  - Teaching skills to facilitate independence and pleasant family routines
  - Incorporating siblings within sessions to strengthen relationships
  - Services available throughout Massachusetts

Accommodating to family schedules

MASSACHUSETTS LOCATIONS:
Boston • Hopedale • Leominster • Milford
North Andover • North Dartmouth
Rockland • West Springfield

Most major health-insurance plans accepted.

Find us on 🎈

www.beaconservices.org • 321 Fortune Boulevard Milford, MA 01757 • 508-478-0207
NOW HIRING
FOR NEW ABA POSITIONS

Now hiring BCBAs, RBTs, & BTs to join Team ABC! Why join us, you ask? You will find a supportive and talented team, training & professional growth, high ethical & professional standards, at one of the largest ABA centers in New England.

Join ABC to maximize your contribution to this exciting field!
www.ABAwithABC.com/Apply

Competitive Compensation
Comprehensive Health Benefits
Growth Encouraged

Scan me
Our Company

Using evidence-based ABA Therapy, the team at Behavior Development Group sets an individualized strategy that supports each child in reaching his/her goals and milestones. We are committed to providing the best quality care while achieving measurable and sustainable results.

What we offer:

- RBT training and exam reimbursement
- Comprehensive, competitive benefits packages for full-time staff
- A supportive and team-based approach for those serving the needs of our clients
- Extremely competitive compensation with full-time and part-time flexibility
- Ongoing training, feedback, and participation in professional development opportunities
- Supervision hours for RBTs and BCBA candidates

JOIN OUR TEAM!

We have openings for RBTs and BCBA

APPLY TODAY:

behaviordg.com/careers

Behavior Development Group is excited to announce the opening of our Acton, MA center in early 2019

For admission to our program, or for employment opportunities, please visit http://behaviordg.com
JOIN OUR TEAM!

Bierman ABA is searching for AWESOME & energetic individuals! Apply for open positions with us.

Apply at www.biermanaba.com/culture.html

Center Based ABA Therapy
Speech Therapy
Occupational Therapy

3 states · 10 great locations · Join our team!

We are social: find us online!
Safety-Care™
Redefining Crisis Prevention

Give your staff the best tools they need for incident prevention, de-escalation, and safety

BASED ON APPLIED BEHAVIOR ANALYSIS AND POSITIVE BEHAVIOR INTERVENTIONS & SUPPORTS

WWW.SAFETYCARETRAINING.COM

- DESIGNED UPON ABA AND PBIS FOUNDATION
- ADAPTABLE TO INDIVIDUALS AT ANY/ALL FUNCTIONAL LEVELS
- COST-EFFECTIVE, FLEXIBLE AND CUSTOMIZABLE
- DESIGNED TO TEACH REPLACEMENT BEHAVIORS, NOT JUST STOP CHALLENGING BEHAVIORS

CONTACT US FOR MORE INFORMATION REGARDING A COMPLIMENTARY WEBINAR, OUR TRAINING & PRICING GUIDE, OR REGISTERING ONLINE.

(855) 727-6246 or Info@QBSCompanies.com

Check out our website at www.QBSCompanies.com

A Quality Training Program By:

QBS, Inc. Providing Quality Behavioral Solutions to Complex Behavior Problems
For 57 years, HMEA has helped people with disabilities live independent and productive lives.

Since 1985, HMEA has provided ABA services and supports to children and adults with autism in Massachusetts.

ABA Programs For Children:
- Early Intervention
- Autism Waiver
- DESE/DDS
- School Consultation
- Insurance
- The Darnell School
- ABA Clinic - Worcester

ABA Programs For Adults:
- Residential Services
- Day Services

PROUD SPONSOR OF THE MASSABA 2019 CONFERENCE

HMEA, Inc. | 15 South Street, Hudson, MA 01749
ABA Clinic | 712 Plantation Street, Worcester, MA 01605

www.hmea.org ★ 508.298.1638
www.darnellschool.org ★ 508.298.1639
Public School Consultation and Direct Care Services

Check us out at: horizonconsultinggroup.org. Or contact David Dilley at ddilley@horizonconsultinggroup.org

ButterflyEffects
ABA Therapy

Come join our team!

BE Valued!
BE Engaged!
BE the Difference!

BE the Leader in ABA Therapy!

www.butterflyeffects.com
butterflyeffects.applicantpro.com
asdtreatments.applicantpro.com
Toll Free: 1-888-880-9270
EVERGREEN CENTER

TWO PROGRAMS, ONE STANDARD OF EXCELLENCE

THE CENTER FOR BEHAVIOR DEVELOPMENT
Autism • Severe Maladaptive Behavior • Ages 6-21
Dual Diagnosis of Mental illness/Intellectual Disability/Traumatic Brain injury
Posttraumatic Stress Disorder • Physical Disability

THE CENTER FOR BASIC SKILLS
Autism • Intellectual Disability • Physical Disability
Sensory Impairments • Medical Needs • Ages 6-21

For over 30 years, Evergreen Center has provided living and learning environments for persons with autism and intellectual and developmental disabilities including physical disabilities, behavior disorders and complex health needs. Evergreen Center offers a highly competitive salary commensurate with local and national standards, an excellent benefit package, a retirement plan with company contribution, and tuition support/educational loan repayment programs.

For More Information: Contact The Director Of Family Services & Admissions
Evergreen Center Inc., 345 Fortune Boulevard, Milford, MA 01757
Phone: (508) 478-2631 • Email: Services@evergreenctr.org
www.evergreenctr.org Equal Opportunity Employer

Our Partners in Education Masters Degree or Post Masters
BCBA Course SEQUENCE
Caring, Support and Lifelong Learning

Amego is committed to supporting people living with autism and other developmental disabilities at home, school, work and as members of their families and communities.

CHILDREN’S SERVICES
• Day School
• Residential Services

ADULT SERVICES
• Day Habilitation Programs
• Community-Based Day Support Programs
• Vocational Services Programs

BEST CLINICAL SERVICES
• In-Home and Community-Based Applied Behavior Analysis Services
• Center-Based Programs
• Social Skills Groups
• Initial Psychological Diagnostic Evaluations
• Functional Behavior Assessments & Analysis of Challenging Behavior
• Educational Assessments
ABA Behavior Solutions

We provide comprehensive ABA services for individuals and families living with autism and developmental disabilities.

• Early Intensive Behavioral Intervention
• Home Based ABA services
• Social Skills Groups
• Community Based ABA services
• Assessments

Immediate openings for: BCBAs • ABA Technicians • Assistant Clinical Director
For more info visit: www.ababehaviorsolutions.com
2018–2019 MASSABA EXECUTIVE BOARD

ROBERT PUTNAM, Ph.D., BCBA-D, President
ROBERT ROSS, Ed.D., BCBA-D, LABA, President-Elect
JOE VEDORA, Ed.D., BCBA-D, LABA, Past President
BRIAN LIU-CONSTANT, Ed.S., BCBA, LABA, Treasurer
Michele Mayer, Ed.S., BCBA, LABA, Clerk
DAVID DILLEY, M.Ed., BCBA, LABA, Member-at-Large
JULIE HAYES, M.A., BCBA, LABA, Member-at-Large
BETHANNE MILES, M.A., BCBA, LABA, Member-at-Large
JOHN RANDALL, MPA, M.Ed., BCBA, LABA, Member-at-Large