



Consult and support families regarding behavioral strategies that can be used at home through scheduled meetings and telephone/VP contact.

Train educational, clinical and residential staff in functional behavior assessment, implementation of behavior support plans, data collection and group behavior programming.

Serve as member of the IEP team for students with behavioral concerns.

Support teachers in developing instructional programs (e.g., discrete trial teaching, shaping, etc.) for students with autism and intellectual disabilities.

Participate in the development of school-wide behavior management policies and procedures. Ensure that all treatment methodologies are evidence based and reflect the most recent research findings in Behavior Analysis.

**PHYSICAL REQUIREMENTS:**

Must be physically able to perform all duties of the job including restraining assaultive students when necessary, and pursuing running students. Job may also include prolonged standing, frequently lifting up to 50 pounds, pushing, pulling, bending, stooping, twisting, reaching above shoulder level as well as reacting quickly to minimize escalating behavioral outbursts.

\*Please visit [www.tldeaf.org](http://www.tldeaf.org) for full details on how to apply.

Your employment with The Learning Center for the Deaf is a voluntary one and is subject to termination by you or The Learning Center for the Deaf at will, with or without cause, and with or without notice, at any time. Nothing in these policies shall be interpreted to be in conflict with or to eliminate or modify in any way the employment-at-will status of The Learning Center for the Deaf employees.

This policy of employment-at-will may not be modified by any officer or employee and shall not be modified in any publication or document. The only exception to this policy is a written employment agreement approved at the discretion of the President or the Board of Directors, whichever is applicable.

*These personnel policies are not intended to be a contract of employment or a legal document.*

*The Learning Center for the Deaf is an Equal Opportunity Employer.*