



## **Director of Clinical Services, Developmental Services Division**

*"Transforming Lives Together"* When you join Vinfen you will work to transform the lives of the individuals you work with. Vinfen offers a wide-range of services designed to help adolescents and adults living with disabilities in the community.

Reporting to the Senior Vice President of Vinfen's Developmental and Brain Injury Services Division, the Director of Clinical Services will plan, direct, and oversee a comprehensive network of IDD and Brain Injury clinical services including Vinfen's day and residential programs.

### **JOB DUTIES:**

- Oversee all clinical aspects of individual service planning, assessment and intervention technologies selected and used by clinical staff
- Supervise, mentor and manage team of BCBA clinicians
- DCP staff training and development
- Management of all Applied Behavior Analysis interventions; with a heavy emphasis on Positive Behavior Supports systems
- Perform other duties, as assigned.

### **REQUIREMENTS**

- Minimum of a PhD in Applied Behavior Analysis
- Licensure as a BCBA-PhD
- A minimum of five years experience in applied settings
- Experience with adults with IDD and ASD is required, practical experience with ABI and SMI populations highly desirable
- Strong communication and organizational skills
- Ability to provide leadership and manage other professionals required
- Ability to work in a professional and confidential capacity, work collaboratively with both internal and external parties

- Must be comfortable working in the field, using a hands on approach in problem solving challenging cases, proposing effective and innovative approaches to complex issues; and be capable of advancing change through evidence based modalities.
- All candidates must be able to successfully pass a CORI, reference, educational/licensure, multi-state background, driving record check.

**Why Vinfen?** We are committed to you! We offer great training, great benefits, career growth and job security!

- Our comprehensive and generous benefits package includes:
- A fully funded, employer-sponsored retirement plan that requires no employee contribution as well as an employee-funded 403(b) plan
- First-rate Medical, Dental and Vision plans that are open to all employees scheduled to work 30 hours per week or more. Plus, we offer a generous employer contribution toward the cost of medical insurance!
- Employer-paid Life, Accidental Death & Dismemberment and Long-Term Disability Insurance
- Employer-paid Short-Term Disability Insurance along with the option to purchase additional, voluntary, Short-Term disability insurance
- Flexible Spending Accounts (Health and Dependent care)
- Voluntary Term, Whole Life, Accident and Critical Care Insurance
- Generous paid time off (Employees scheduled to work 20 hours or more per week):
  - 15 days of Vacation per year
  - 11 Paid Holidays
  - 10 Sick Days per year
  - 3 Personal days per year
- Educational Assistance and Tuition Remission Programs
- \$500 Employee Referral Bonus with no annual cap!
- **\$1000.00 Sign On Bonus!**
- Other generous benefits including discounted YMCA memberships, access to discounted movie tickets and more!

Founded in 1977, for 40 years Vinfen has been a leading nonprofit human services organization that "*transforms lives*" by building the capacity of individuals, families, organizations and communities to learn, thrive and achieve their goals.

To learn more about Vinfen, and/or to apply to this or other Vinfen positions, please visit our website at [www.vinfen.org](http://www.vinfen.org).

**My Job. My Community. My Vinfen.**

Vinfen is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, pregnancy, sexual orientation, gender identity, national origin, age, protected veteran status, or disability status.

Keywords: rehabilitation, social counselor, social worker, provider, support staff, social services provider, counselor, mental health, psychiatric, social services, mentor, counseling, social work, group home, DSP, Direct Care, psychology, mental illness, mental health, psychiatric, outreach worker, outreach services, community based, human services, nonprofit, crisis, trauma, advocacy, recovery.