



BOARD CERTIFIED BEHAVIOR ANALYST (BCBA)

Seeking Board Certified Behavior Analyst to join our team in the beautiful Lakes Region of New Hampshire at Spaulding Youth Center, a leading provider of educational, residential, therapeutic and foster care programs and services for children and youth with autism, neurological, and/or behavioral challenges ages 6 to 21. This exciting opportunity involves working with an interdisciplinary team across both residential and day school settings. Students and residents present with a variety of emotional and behavioral needs. Responsibilities include full clinical oversight of a client caseload as well as playing an integral role in outlining Spaulding's behavioral services structure and provision, now and into the future. This position has a wide sphere of influence on campus, interacting with each of the programs and most staff within those departments.

PRINCIPLE DUTIES AND RESPONSIBILITIES:

- Develop and implement behavior intervention programs beginning with functional analyses/assessments, summary of results and recommendations, and provision of necessary staff training.
- Attend IEP and Treatment Planning meetings for students and residents on caseload, present data regarding hypothesized functions of behavior and resulting treatment effectiveness
- Skills in continuous program evaluation, modification, and staff support/feedback
- Contribute to the initial intake and assessment process for incoming students and residents
- Ensure provision of quality services through ongoing treatment monitoring and direct feedback to staff and caregivers

EDUCATION AND/OR EXPERIENCE REQUIRED:

- BCBA or Doctoral Level Psychologist with demonstrated advanced training in Applied Behavior Analysis
- At least 3 years of experience working with a diverse client caseload, including individuals with Autism Spectrum Disorder and/or Emotional and Behavioral Disorders
- Experience in a variety of settings preferred: school, residential, hospital, outpatient clinic, in home

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:

- Excellent people skills, demonstrated ability to consult and support those with varying levels of experience with behavior analysis in program implementation
- Ability to successfully train and lead team members with various areas of expertise
- Solid knowledge of the principles and practice of Applied Behavior Analysis, including, but not limited to general behavioral assessment and Ethical Standards in Behavior Analysis.
- Solid knowledge of the behavioral impact of developmental disabilities, as well as the cognitive, educational, vocational and social challenges encountered by persons with developmental disabilities and other emotional/behavioral presentations.

To be considered for this position, please submit letter of interest, resume and three references to jobs@spauldingyouthcenter.org. Visit our Website at www.spauldingyouthcenter.org to download an application form to complete and submit along with your resume. Spaulding is an equal opportunity employer.