Behavior Analyst in Acquired Brain Injury
Seven Hills NeuroCare

Seven Hills NeuroCare (an affiliate of Seven Hills Foundation) is seeking a behavior analyst to work in residential programs primarily serving adults recovering from brain injuries. Opportunities available in Southeast, Central, and Northeast, Massachusetts.

NeuroCare Behavior Analysts contribute as a members of a multi-disciplinary team supporting the community-integrated rehabilitation of adults with brain injuries and related conditions. You will work with the Brain Injury Leadership Team on new program start-up, clinical best practices, and performance management.

Primary functions include 1) conducting clinical assessments at intake, admission, and throughout care within our agency covering skill development, and behavior management needs 2) development of intervention plans to address skill development and rehabilitation protocols implemented by direct support staff, 3) serving as clinical consultant to a caseload of residential programs, 4) continuous staff development and training activities as part of program consultation, 5) collaboration with program administration and leadership in the ongoing performance improvement and systems development, and 6) maintaining optimal relationships with families, program staff, and State caseworkers. NeuroCare clinicians focus on skill development, increasing functional activity, and learning to use adaptive devices—the acquisition of skills and behaviors that promote recovery and improved quality of life. There is a small caseload with co-morbid behavior disorders. This is a great opportunity to use ABA with a strong focus on skill development, rehabilitation, and program development.

Supervision and training in acquired brain injury and applying behavior analysis in rehabilitation services will be provided. We will support for your national certification as a brain injury specialist as well.

Qualifications:
- Master's degree in behavior analysis, or related field eligible for certification as BCBA.
- BCBA or eligible with supervision (we can provide).
- Ideal candidate has experience with people with brain injury, knowledge of brain injury, mental health, human development, learning, abnormal psychology, intervention/treatment planning, and positive behavior support.
- Experience developing plans for acquisition of complex functional behaviors, life skills, and ADL skills.
- Skilled collaborator with experience working with specialist clinicians across multiple disciplines (such as medical, nursing, mental health, rehabilitation).
- Excellent writing skills with experience preparing clinical reports and progress summaries.
- Excellent verbal communication skills with experience leading clinical meetings, sharing case information to support staff, and presenting to other clinical disciplines.
- Experience in staff supervision, training, mentoring, or development.
- Valid driver's license and means of consistent transportation.

For additional information or to apply, please contact:
Ismael el Bouazzati
Human Resources Recruiter
Seven Hills Foundation
81 Hope Avenue
Worcester, MA 01603
Phone: 508-983-1337
Cell: 774-262-7205