



Board Certified Behavior Analyst (BCBA) (Swansea, MA and surrounding area)

Positive Synergy is a group of Board Certified Behavior Analysts (BCBA) and highly trained and experienced behavior technicians providing autism education, treatment, and more, designed to fit each and every individual's specific needs. We offer a variety of services that go beyond a simple treatment plan.

We are currently seeking a BCBA to join our team. Our treatment is based upon the principles of ABA and utilizes a variety of strategies (i.e., DTT, NET, AVB, etc.) appropriate to the skills being taught and the child's individual needs.

This position starts out part-time, fee for service, with potential for full-time with benefits.

A BCBA oversees the implementation of evidenced-based ABA services, among many other responsibilities as outlined below:

The responsibilities of the BCBA consist of the following:

- Conducting both formal and informal behavioral assessments
- Development of treatment plans and programs utilizing evidenced-based intervention strategies
- Create materials and data sheets as needed to support program implementation
- Oversee treatment plan implementation and provide clinical supervision to behavior technicians
- Utilize treatment fidelity checklists and collect IOA data with behavior technicians on a regular basis
- Modify treatment plans and programs as needed based on data-driven decisions
- Provide training and consultative services to families, schools, and other professionals
- Lead monthly team meetings with families, behavior technicians, and other professionals
- Provide initial and ongoing training to behavior technicians
- Ensure internal policies are followed
- Provide 1:1 ABA therapy as needed
- Write objective daily session notes and maintain client records
- Work collaboratively with other members of the child's team including, but not limited to, behavior technician, family, and any other professionals

Requirements:

- Master's degree in Psychology, Applied Behavior Analysis, Special Education, or related field
- Board Certified Behavior Analyst certification required
- A minimum of 5 years of experience implementing ABA procedures
- Clinical experience conducting assessments, developing treatment plans, programs, and materials
- Familiarity in NET, AVB, DTT, PRT, among many other intervention models
- Exceptional communication and collaboration skills
- Ability to adhere to BACB code of ethics
- Reliable transportation and ability to travel

Staff is paid for mileage between clients. Pay starts at 50.00 an hour contingent upon experience. Full-time employees are offered competitive salary and benefits including health, dental, vision, vacation, and personal/sick time off.

Please send cover letter and resume to: employment@positivesynergyasd.org for consideration and visit www.positivesynergyasd.org for more information