



Where expertise and compassion intersect.

BCBA Home-Based Services Supervisor

Crossroads School, in Natick, MA is a private, nonprofit school dedicated to transforming the lives of children with autism using the principles of Applied Behavior Analysis. We are currently seeking a BCBA Home-Based Services Supervisor to oversee the development, implementation, and monitoring of ABA services in the homes of students.

Crossroads' Mission:

The mission of Crossroads School is to provide individualized comprehensive education and related services to students with autism in order to enhance quality of life and independent functioning so they may achieve their full potential.

Crossroads' Vision:

The vision of Crossroads School is that every student leaves more skillful, confident, productive, and independent than when he or she first arrived. This includes preparing students to return to their home districts when possible, as well as transitioning students to adulthood with the ability to be productive members of society.

Responsibilities:

- Oversee, evaluate and continuously update the ABA programs of clients receiving home-based intervention services.
- Supervise and provide on-going training to direct intervention staff.
- Develop, implement, and analyze appropriate intervention services for children 3-22.
- Develop and monitor individual behavior management protocols and behavior intervention plans for all clients.
- Provide support, instruction, and feedback to families and caregivers with regard to managing challenging behavior and teaching replacement behaviors.
- Conduct and oversee Functional Assessments and Functional Analysis for all problem behavior and write Behavior Plans.
- Collaborate with the Executive Director, Home Services Director, and other BCBA Professionals to enhance the outcomes for clients.
- Assist the Home Services Director with the development, implementation, and evaluation of all protocol and procedures as requested.

Requirements:

- BCBA Certification and Master's Degree in Applied Behavior Analysis or similar field is preferred.
- Must have 5-7 years of experience in training, supervision, and working with children with autism in a home-based setting.
- Must have good organizational skills coupled with interpersonal skills, strong attention to detail, eager to learn new skills, and maintain strict confidentiality of information.

Crossroads School offers a competitive salary with a generous benefits package including Tuition Reimbursement, Health and Dental Insurance, 403(b) with generous employer match, Long-term and Short-term Disability, Life Insurance, Flexible Spending Plans, and Professional Development opportunities. Crossroads School is an Equal Opportunity Employer. To learn more about this exciting opportunity, visit our website at <http://www.crossroadsschoolma.org>.

Please send your cover letter and resume to:

Email: avaughan@crossroadsschoolma.org

Or mail to: Crossroads School

Attn: Human Resources

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