



## **Assistant Clinical Director, Board Certified Behavior Analyst (BCBA)**

We are seeking an Assistant Clinical Director (ACD), to assist the residential program management in meeting the clinical goals for our individuals served. As the Assistant Clinical Director, you will work directly with Program Directors to train, coach, and guide the design, development and review of behavior management strategies, skill building strategies, program implementation, and staff skill development. Additionally, the Assistant Clinical Director will act as internal consultant regarding clinical issues.

### Requirements

- A master's degree in a Special Education, Psychology, Social Work, or related field required. In some cases, experience may substitute for academic training. High school diploma or GED required.
- Board Certified Behavior Analyst (BCBA) through the Behavior Analysis Certification Board required (except in CT).
- 1-3 years experience in a clinical setting.
- Strong time management and writing skills.
- All applicants must be at least 21 years of age and have a current, valid, US drivers' license for at least one year.
- All applicants must be able to become CPR, First Aid certified within 2 weeks of employment and MAP certified within 150 days of employment.

All candidates must be able to successfully pass a CORI, reference, multi-state background and driving record check.

**Why Vinfen?** We are committed to you! We offer great training, great benefits, career growth and job security!

Our comprehensive and generous benefits package includes:

- A fully funded, employer-sponsored retirement plan that requires no employee contribution as well as an employee-funded 403(b) plan
- First-rate Medical, Dental and Vision plans that are open all employees scheduled to work 30 hours per week or more. Plus, we offer a generous employer contribution toward the cost of medical insurance!
- Employer-paid Life, Accidental Death & Dismemberment and Long-Term Disability Insurance (no cost to you!)
- Employer-paid Short-Term Disability Insurance along with the option to purchase additional, voluntary, Short-Term disability insurance

- Flexible Spending Reimbursement Accounts (Health and Dependent care)
- Voluntary Term, Whole Life, Accident and Critical Care Insurance
- Generous paid time off (Employees scheduled to work 20 hours or more per week):
  - 15 days of Vacation per year
  - 11 Paid Holidays
  - 10 Sick Days per year
  - 3 Personal Days per year
- Educational Assistance and Remission Programs
- \$500 Employee Referral Bonus with no annual cap!
- **\$1000.00 Sign On Bonus**
- Other generous benefits including discounted YMCA memberships, access to discounted movie tickets and more!

Founded in 1977, for 40 years Vinfen has been a leading nonprofit human services organization that *"transforms lives"* by building the capacity of individuals, families, organizations and communities to learn, thrive and achieve their goals.

To learn more about Vinfen, and/or to apply to this or other Vinfen positions, please visit our website at [www.vinfen.org](http://www.vinfen.org).

For programming located in the Boston area, search for **requisition number 14197**.

**My Job. My Community. My Vinfen.**

Vinfen is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, pregnancy, sexual orientation, gender identity, national origin, age, protected veteran status, or disability status.

Keywords: rehabilitation, social counselor, social worker, provider, support staff, social services provider, counselor, mental health, psychiatric, social services, mentor, counseling, social work, group home, DSP, Direct Care, psychology, mental illness, mental health, psychiatric, outreach worker, outreach services, community based, human services, nonprofit, crisis, trauma, advocacy, recovery.