Licensed Clinician/Applied Behavior Analyst
BAMSI
Foxboro, MA

Here at BAMSI, we recognize that our employees are our greatest resource! Are you ready to make a difference? Become a BAMSI believer!

The Clinician will provide direct support and development of treatment plans for behaviorally and psychiatrically challenged individuals with developmental disabilities, serious mental illness and those with brain injuries receiving residential and day program supports.

- Master's degree in human services field required
- License in Applied Behavioral Analysis or other clinical license required.
- Knowledge of and commitment to principles of Positive Behavior Supports.
- Knowledge and experience implementing principles of Applied Behavior Analysis.
- Experience in the behavioral health field with persons diagnosed with serious mental illness, intellectual disability, substance use disorder, and/or brain injury disorders who have complex physical, behavioral and psychological needs.
- Demonstrated ability to function independently at a high level of competence.
- Ability to communicate effectively, both verbally and in writing with persons served, families, service providers, administrative and funding source personnel.
- Must possess a valid driver's license in state of residence and have own means of transportation.

BAMSI is a private, non-profit culturally diverse human services organization providing services to adults and children with developmental disabilities, mental illness, behavioral health, and public health needs. We at BAMSI believe that those we serve are capable of amazing things and deserve our best. We support them in their journeys and celebrate their accomplishments along the way.

- Generous Time Off Package
  - up to 4 weeks combined vacation, personal and cultural holiday
  - 11 paid holidays
  - up to 2 weeks Sick Time
- Highly Specialized Paid Trainings including opportunity to earn CEUs
- Health and Dental Insurance
- Life, Short Term and Long Term Disability Insurance
- 403B plan with discretionary match
- Wellness Activities
- Employee Assistance Program
- Career Development Opportunities

*Available benefits are based on position and scheduled hours.

Responsibilities

- Develop, implement monitor and update behavioral treatment plans according to BAMSI standards for individuals presenting challenging behaviors.

- Develop and implement related skills training/therapeutic programs for individuals including social skills training.
- Assist in identifying training needs and provide on-going staff training.
- Collect and summarize relevant behavioral data. Graph data for presentation at ISP, team, and PBS meetings following BAMSI standards for graphing.
- Participate in medication/psychiatric review process through data summaries, anecdotal reporting, and attendance at meetings as needed.
- Coordinate behavioral and therapeutic services for BAMSI residential and day programs.
- Anticipate issues of clinical risk and attend to crisis or emergency situations with appropriate clinical treatment and/or supervision. Develop Risk and Crisis Plans as needed. Coordinate psychiatric inpatient admissions as needed.
- Attend and participate in Universal Supports, Targeted Supports, and Intensive Supports meetings as assigned.
- Attend and participate in Human Rights meetings as assigned and needed.
- Provide clinical supervision and model intervention techniques for staff during crisis situations.
- Represent the agency in professional manner to external partners and state agencies, and other providers as needed.
- Assist in ensuring compliance with regulations, policies, procedures, and health and safety standards.
- Execute duties to reflect reasonable safety standards
- Attend and participate in regularly scheduled supervision with Clinical Director and other administrative staff.
- Work collaboratively with residential and day employees to gather feedback on plans, make modifications, implement plans and assess effectiveness.
- Participate in projects as developed by clinical treatment team.
- Adhere to all professional standards appropriate for license. Follow funder regulations and adhere to all BAMSI policies.
- Perform other related duties on an as need basis.

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Apply
To apply, go to: https://careers-bamsi.icims.com/jobs/1345/licensed-clinician-applied-behavior-analyst/job